



Together for Change Initiative
TCI · SOMALIA

ORGANIZATION PROFILE



ORGANIZATION PROFILE

Together for Change Initiative (TCI)

Advancing inclusive development, humanitarian response and resilience building across Somalia.

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Together for Change Initiative (TCI) is a national, non-governmental and non-profit organization headquartered in Kismayo, Jubaland State of Somalia.

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01 — WHO WE ARE

Organizational Overview

Together for Change Initiative (TCI) is a national, non-governmental and non-profit organization headquartered in Kismayo, Jubaland State of Somalia.

The organization is duly registered with the relevant government authorities and operates across multiple regions of Somalia.

TCI is committed to advancing inclusive development, humanitarian response and resilience building. Through integrated, community-driven approaches, the organization

addresses both immediate humanitarian needs and long-term development challenges.

TCI was formerly known as the Arawelo Women Organization (AWO). Building on those roots in Kismayo, the organization rebranded as Together for Change Initiative to reflect its broader, multi-sectoral mission.



TCI team members and partners at a community forum in Kismayo.

AT A GLANCE

National

Registered, non-governmental and non-profit organization

Kismayo

Headquarters in Jubaland State, operating nationwide

6

Programme areas, from relief to resilience

5

Priority groups at the centre of our work

WHERE WE BEGAN

Arawelo Women Organization (AWO)



TODAY

Together for Change Initiative (TCI)

02 — VISION & MISSION

OUR VISION

Resilient, inclusive and prosperous communities in Somalia where all people actively participate in governance, access sustainable livelihoods, and live in dignity and peace.

OUR MISSION

To drive sustainable development and humanitarian response through inclusive governance, economic empowerment, peacebuilding and essential service delivery, enabling Somali communities to achieve resilience, productivity and social cohesion.



03 — CORE VALUES

The values that guide our work

Eight core values shape how TCI works with communities, partners and one another.

01 Integrity

02 Accountability

03 Inclusivity

04 Equity and Justice

05 Community Ownership

06 Innovation

07 Partnership

08 Sustainability



04 — OUR APPROACH

A multi-sectoral, community-centred approach

TCI combines humanitarian assistance with long-term development initiatives. Its work is guided by evidence-based planning, adaptive learning and strong partnerships with government institutions, civil society and development actors.

01	Community ownership	Active participation and ownership by local communities in every programme.
02	Inclusion	Deliberate inclusion of women, youth, IDPs and persons with disabilities.
03	Conflict- and gender-sensitive design	Programmes that are conflict-sensitive and gender-responsive.
04	Evidence and adaptive learning	Evidence-based planning and adaptive learning guide our decisions.
05	Strong partnerships	Close collaboration with government institutions, civil society and development actors.

KEY THEMATIC AREAS

Inclusive governance, transparency and active citizen participation

TCI is a community-focused organization that strengthens sustainable development and effective service delivery. It empowers communities to take part in decision-making, build resilience and hold institutions accountable for responsive, equitable governance.

- Civic engagement
 - Peacebuilding and social cohesion
 - Gender equality and women's empowerment
 - Livelihoods and economic empowerment
 - Water, sanitation and hygiene (WASH)
 - Institutional capacity strengthening
 - Protection of vulnerable and marginalized groups
- Human rights protection
 - Conflict resolution
 - Humanitarian response and emergency coordination
 - Food security and sustainable agriculture
 - Health and nutrition support
 - Education and innovation

05 — PROGRAMME AREAS

From urgent relief to lasting resilience

TCI delivers life-saving humanitarian assistance and long-term development across six connected programme areas.

01 Peacebuilding & Social Cohesion

03 Humanitarian Assistance

05 Climate Resilience & Environment

02 Livelihoods & Economic Empowerment

04 Gender, Protection & Inclusion

06 Education & Innovation



01 / 06

Peacebuilding & Social Cohesion

TCI promotes peaceful and inclusive communities by supporting conflict prevention and mediation initiatives. The organization facilitates community dialogue and reconciliation processes that rebuild trust and strengthen relationships among diverse groups, and reinforces local peace structures, enhancing community capacity to manage conflicts and sustain long-term social cohesion.

FOCUS AREAS

- Conflict prevention and mediation
- Community dialogue and reconciliation
- Stronger local peace structures

02 / 06

Livelihoods & Economic Empowerment

TCI enhances community economic resilience by supporting value chains in fisheries, livestock and agriculture. The organization promotes vocational skills development and entrepreneurship to create sustainable income opportunities, and facilitates access to markets and financial services, enabling individuals and communities to strengthen their livelihoods and achieve long-term economic empowerment.

FOCUS AREAS

- Fisheries, livestock and agriculture value chains
- Vocational skills and entrepreneurship
- Access to markets and financial services





03 / 06

Humanitarian Assistance

TCI delivers life-saving humanitarian support to vulnerable communities, focusing on food security and emergency livelihoods to address immediate needs. The organization provides essential services in water, sanitation and hygiene (WASH), shelter and non-food items (NFIs), and supports nutrition and basic health services, ensuring holistic assistance that enhances well-being and resilience during crises.

FOCUS AREAS

- Food security and emergency livelihoods
- Water, sanitation and hygiene (WASH)
- Shelter and non-food items (NFIs)
- Nutrition and basic health services

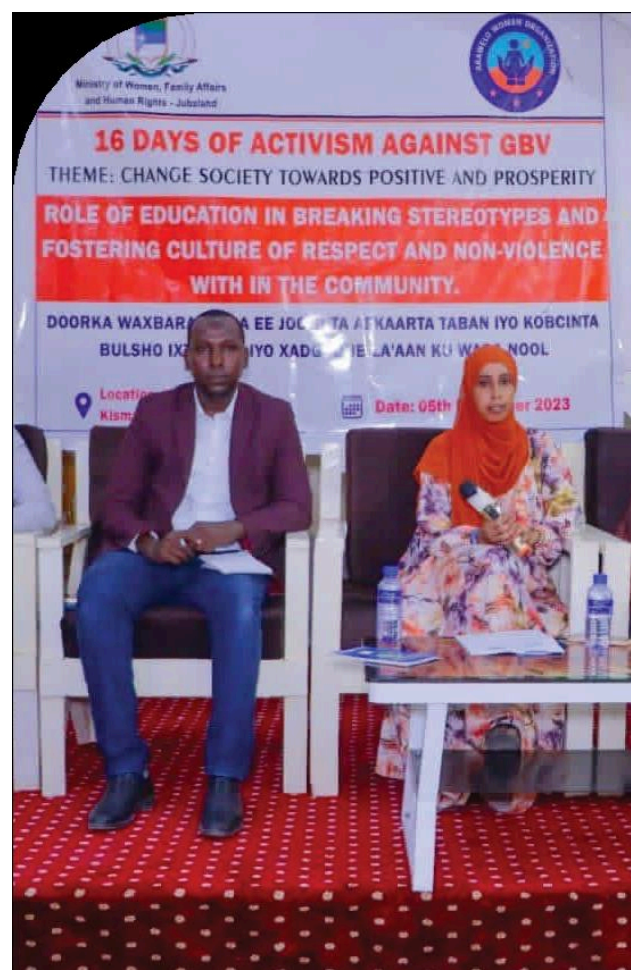
04 / 06

Gender, Protection & Inclusion

TCI promotes social equity by addressing gender-based violence (GBV) through prevention and response initiatives. The organization empowers women and youth to actively participate in economic, social and leadership opportunities, and safeguards the rights of vulnerable and marginalized groups, ensuring inclusive access to services, protection from exploitation and meaningful participation in community development.

FOCUS AREAS

- GBV prevention and response
- Women's and youth leadership
- Rights and protection of marginalized groups



05

Climate Resilience & Environment

05 / 06

Climate Resilience & Environment

TCI strengthens community resilience by supporting disaster risk reduction and climate adaptation initiatives. The organization promotes sustainable natural resource management to ensure long-term environmental and economic stability, and implements environmental conservation programmes that protect ecosystems and foster sustainable practices within communities.

FOCUS AREAS

- Disaster risk reduction
- Climate adaptation
- Natural resource management
- Environmental conservation

06 / 06

Education & Innovation

TCI promotes education and innovation by improving access to quality education, skills development, digital learning, research and community-driven innovation. The organization supports learning opportunities for children, youth and vulnerable groups while fostering creativity, technology use and innovative solutions that strengthen resilience and contribute to sustainable social and economic development.

FOCUS AREAS

- Access to quality education
- Skills development and digital learning
- Research and community-driven innovation



06 — WHO WE SERVE

Built around the people most at risk

TCI prioritizes support to those most at risk, ensuring its programmes are inclusive and responsive to their needs.

01	02	03	04	05
Women and girls	Youth	Internally displaced persons (IDPs)	Persons with disabilities (PWDs)	Marginalized and vulnerable communities



GEOGRAPHIC COVERAGE

Headquartered in Kismayo. Operating nationwide.

TCI is headquartered in Kismayo, Jubaland State, and operates across Somalia, implementing programmes and initiatives that reach communities throughout the country.

HEADQUARTERS

Kismayo, Jubaland State

COVERAGE

Nationwide, across Somalia

07 — PARTNERSHIPS & RESOURCES

Partnerships and collaboration

TCI works in close collaboration with government, the United Nations, NGOs and local actors to strengthen coordination, enhance impact and ensure sustainable development outcomes.

01 Federal Government of Somalia

02 Jubaland State institutions

03 United Nations agencies

04 International NGOs

05 Local civil society organizations and community groups

06 Private sector and cooperatives

07 Academic and research institutions



RESOURCE MOBILIZATION

Diverse, sustainable funding

TCI mobilizes resources through partnerships with bilateral and multilateral donors, competitive proposal development, private sector engagement and community contributions, including local fundraising initiatives, to support and sustain its programmes.

01

Bilateral and multilateral donors

Partnerships with institutional donors that fund our programmes.

03

Private sector engagement

Working with businesses and cooperatives on shared community outcomes.

02

Competitive proposal development

Rigorous, evidence-based proposals for competitive funding.

04

Community contributions

Local fundraising initiatives that build ownership and sustain programmes.

Organizational structure

TCI is governed by a Board of Directors and led by an Executive Director, with three departments delivering programmes, operations and partnerships.



ORGANIZATIONAL CAPACITY

A growing team of experienced professionals

TCI's team brings expertise in:

- Programme design and management
- Gender and social inclusion
- Humanitarian response and resilience programming
- Monitoring, evaluation and learning (MEL)
- Community engagement and participatory approaches

SYSTEMS

Continuously strengthening our systems

TCI is committed to continuously strengthening its systems to enhance effectiveness and ensure high standards of delivery.

Compliance	Financial management
Safeguarding	Accountability

09 — ACCOUNTABILITY & LEARNING

Commitment to accountability

TCI upholds strong accountability mechanisms to ensure the responsible, ethical and effective delivery of its programmes.

01

Community feedback

Feedback and complaints systems that let the communities we serve be heard.

02

Transparency

Openness in how programmes are planned, implemented and reported.

03

Safeguarding

Safeguarding and protection policies that keep people safe from harm and exploitation.

04

Regular reporting

Consistent, timely reporting to partners and stakeholders.

MONITORING, EVALUATION & LEARNING

A results-based MEL framework

TCI applies a results-based Monitoring, Evaluation and Learning (MEL) framework across its programmes.

01 Track performance

Track performance and measure the impact of every programme.

02 Inform decisions

Inform decision-making and support adaptive programming.

03 Ensure accountability

Ensure accountability to stakeholders and communities.

04 Share lessons

Capture and share lessons learned for continuous improvement.





Together for Change Initiative (TCI)

Together for resilient, inclusive Somali communities.

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FORMERLY ARAWELO WOMEN ORGANIZATION (AWO)